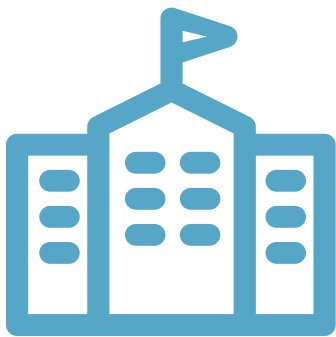




# BE THE DIFFERENCE

Seeking our best teachers and leaders to serve in our schools of greatest need.



## New Schools. New Ideas. New Teams.

In 2019-20, three high-needs Syracuse City School District schools will re-open as new schools. Students in high-needs schools need and deserve the best teachers. In spite of the best efforts of parents, guardians and others, our students often have fewer opportunities outside of school to learn and are at a greater risk of not graduating or being well prepared for college and career. They deserve teachers who will engage them in rigorous, meaningful work, and they deserve a safe, nurturing environment in which to learn.

### EL @ Danforth Middle School

#### **Expeditionary Learning** Grades 6-8 in 2019-20

Class size 25:1

Adding 6 academic intervention specialists (2/ science, math and ELA); special education instructional coach

- » Inquiry-based, interdisciplinary learning that fosters character development
- » Challenging, adventurous and meaningful classwork
- » Value curiosity, diversity and empowering the community

### STEAM @ Dr. King Elementary School

#### **STEAM Education** PK-5 in 2019-20

Class size 20:1

Adding a TA to each grade 1 and 2 classroom; science, art, and music teachers; dean; instructional coach; academic intervention specialist; early reading intervention teacher and TA

- » Science, technology, engineering, art and math in each unit or project
- » Curriculum driven by problem solving, discovery and exploratory learning
- » Opportunities for students to demonstrate their learning in multiple ways

### STEM @ Blodgett Middle School

#### **STEM Based Education** Grades 6-8 in 2019-20

Class size 25:1

Adding 6 academic intervention specialists (2/ science, math and ELA); special education instructional coach

- » Inquiry-based, hands-on academic content
- » Emphasis on leadership, teamwork, and communication
- » Example classes: Introduction to Coding, Math & Careers, Leadership Development, Design, Drawing and Production

**APPLY NOW**  
[syracusecityschools.com/jobs](http://syracusecityschools.com/jobs)

**SCSD** Building Our  
Future

# Why apply?

Our high-needs schools come with great challenges— and also great opportunities to make a big difference. We invite you to be a part of the new teams driving the success of these turnaround schools. As a reward for your dedication we offer the following incentives.

## ELT Stipend

Up to **\$5,827** per year at applicable schools, including after school professional development once a week



## Relocation & Transfer Stipend

Split Payment (December 15 and June 30 Pay Periods)

**Year 1 Only: \$1,000**

## Classroom Supplies

Supply budget for classroom

**Year 1 Only: \$500**

**District provided laptop for teacher use**



## Retention Stipend

Split Payment (December 15 and June 30 Pay Periods)

*Only earned while at respective school, non-cumulative*

**After Year 1: \$1,250**

**After Year 2: \$1,500**

**After Year 3: \$1,750**

**After Year 4: \$2,000**

**After Year 5: \$2,250**

## Time

- » Paid summer days (1) to set up classroom per building priorities
- » Summer collaborative curriculum writing time to develop lessons, up to 40 hours, per CBA rate
- » Additional Summer professional development in school/cohort, up to 7 days, per CBA rate



## Requirements

Candidates must have demonstrated consistent effective or highly effective teaching practice per APPR. Transfer pending interview and selection process. Annual mutual consent process required. Probationary teachers may transfer to these schools.

**APPLY NOW**  
[syracusecityschools.com/jobs](https://syracusecityschools.com/jobs)

**SC** Building Our  
**SD** Future